

Shaldon

Safeguarding Action Plan

Level 2

Introduction

The Church of England's safeguarding policy statement, *Promoting a Safer Church*, says:

"All Church bodies should ensure that they have a 'Promoting a Safer Church' action plan in place that sets out, in line with national and local priorities, how the policy is being put into action and is reviewed regularly."

This Action Plan has been produced by an application called *Safeguarding Dashboards* for the consideration of the PCC.

The PCC is invited to discuss, amend and approve this Action Plan.

Safeguarding Dashboards has three levels:

- Level 1 - Safer Foundations;
- Level 2 - Safer Activities;
- Level 3 - Safer Practices.

Further information about these levels can be found at... <https://tinyurl.com/roadmap-safeguarding>

This Level 2 Action Plan only covers Safer Foundations and Safer Activities.

Safeguarding Dashboards can also produce a Level 3 Action Plan once sufficient progress has been made at Level 2.

Date approved by the PCC: _____

Policies and Action Plan

	Status	Notes
Safeguarding Policy Approval The PCC must approve a parish safeguarding policy which complies with Church of England requirements.	Completed	The copy of this Policy is now present on the noticeboard of St Peter in public view.
Safeguarding Policy Promotion 'Promoting a Safer Church' must be publicised and promoted, and all Church Officers must have access to it.	Completed	
Safeguarding Action Plan The PCC must approve an action plan and review it regularly.	Completed	From the APCM in April 2022, only the Action Plan Summary Report will be forwarded to the PCC. The full Action Plan will be reviewed yearly in preparation for the APCM.
Recruitment of Ex-Offenders The PCC must have a policy regarding the recruitment of ex-offenders.	The PCC needs to approve a policy regarding the recruitment of ex-offenders.	The Policy for the recruitment of ex-offenders will be generated by SH the SG officer for review and sign off at the next PCC.

Safeguarding Procedures

	Status	Notes
Responding to Concerns or Allegations The PCC must approve a procedure to deal promptly with any safeguarding concern or allegation (including any suspicion of abuse). This procedure is to be reviewed annually.	Completed	
Use of Social Media The PCC must ensure that the church is following national guidance regarding the use of social media.	The church needs to follow national guidance regarding the use of social media.	This Parish uses social media for advertising services- C/O the Haldon Mission Community. A Use of Social Media Policy has not been signed as yet. We briefly discussed the use of Social Media at the PCC meeting on the 23rd of November 2021

Safeguarding Roles

	Status	Notes
Parish Safeguarding Representative The PCC must safely recruit a suitable person (not the incumbent or his/her partner) to the role of Parish Safeguarding Representative. The appointment is to be made in accordance with national 'safer recruitment' guidance.	Completed	
Churchwardens The churchwardens must be made aware of their safeguarding responsibilities.	Completed	
DBS Evidence Checker The PCC must appoint at least one DBS Evidence Checker who is responsible for the administration of DBS applications. This role may be carried out by the Parish Safeguarding Representative.	At least one DBS Evidence Checker needs to be appointed.	A DBS Evidence Checker has not been appointed by this PCC . This matter will be discussed as soon as possible.

Reviews and Reports

	Status	Notes
PCC Agendas Safeguarding must be a standing agenda item at every PCC meeting.	Completed	
Reports to the PCC The Parish Safeguarding Representative must give regular reports to the PCC regarding safeguarding in the parish.	Completed	
Reports to the APCM At the Annual Parochial Church Meeting, the PCC must report on safeguarding in the parish.	Completed	A report will be sent for the APRIL 2022 APCM The SG Action Plan will also be uploaded to the Haldon Mission Community Website.
Review List of Church Activities The PCC must confirm that the list of Church Activities on this dashboard is complete.	Completed	

Learning and Development

	Status	Notes
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<p>Basic Awareness Pathway</p> <p>This learning pathway must be completed by all church officers, and anyone going on to complete any other safeguarding learning pathway.</p>	<p>One person needs to complete the Basic Awareness Pathway.</p>	<p>Those counted include all those with active roles within the church. The Basic Awareness Pathway aims to:</p> <ul style="list-style-type: none"> • Connect the core principles and practices of safeguarding to the Christian faith. • Recognize issues of power and abuse as they present themselves in a range of contexts, including the Church. • Identify the barriers (emotional, psychological & theological) that can prevent the promotion of healthy Church communities. • Apply a clear process in the handling of concerns / safeguarding information whilst recognizing the boundaries of their own role.
<p>Foundation Pathway</p> <p>This learning pathway must be completed by churchwardens, PCC members, vergers and anyone in a role which involves work with children, young people or vulnerable adults.</p>	<p>Some people need to complete the Foundation Pathway.</p>	<p>The Aims of the Foundation Training are:</p> <ul style="list-style-type: none"> • Connect an understanding of good safeguarding practice to their own role and responsibilities. • Recognize commonalities and differences arising from the age or circumstances of those affected, and how this informs appropriate action. • Identify wider support, accountability, and governance arrangements relevant for safeguarding in their context. • Analyze and respond appropriately to variety of safeguarding scenarios whilst recognizing the boundaries of their own role. This includes completing the C0 training. A number of the PCC completed the C1 training in the past. The numbers entered above are very much a best guess.
<p>Leadership Pathway</p> <p>This learning pathway must be completed by Parish Safeguarding Representatives and anyone who significantly influences the culture of the church.</p>	<p>Completed</p>	<p>There does not appear to be any Parish Members who have significant influence on the culture of the church as per the definition provided on the dashboard. The Executive Officer and Administrator for Licensed Lay Ministers (Readers) monitors the completion of the DBS status and training for LLPs.</p>

<p>Safer Recruitment and People Management Pathway</p> <p>This learning pathway must be completed by Parish Safeguarding Representatives, DBS Evidence Checkers, line managers and anyone involved in the recruitment of church officers.</p>	Completed	
<p>Domestic Abuse Pathway</p> <p>This learning pathway must be completed by Parish Safeguarding Representatives and PCC members.</p>	Some people need to complete the Domestic Abuse Pathway.	The information regarding logging into the Domestic Abuse Training on line- has been shared.
<p>Parish Safeguarding Officer Induction Pathway</p> <p>This learning pathway must be completed by anyone taking on the role of Parish Safeguarding Representative.</p>	Completed	

Training for Key Roles

	Status	Notes
<p>Parish Safeguarding Representative</p> <p>The PCC must ensure that the Parish Safeguarding Representative undertakes the required safeguarding training.</p>	Completed	SH is currently the SG officer for this Parish. AM acts as a SG communicator and information sharer locally- for which we are grateful. SH repeated the Safer Recruitment Training on the 25th of April 2022
<p>Churchwardens</p> <p>The PCC must ensure that all Churchwardens undertake the required safeguarding training.</p>	Completed	
<p>DBS Evidence Checker</p> <p>The PCC must ensure that DBS Evidence Checkers undertake the required safeguarding training.</p>	Completed	
<p>PCC Members</p> <p>The PCC must ensure that all their members undertake the required safeguarding training.</p>	PCC members need to complete some safeguarding training.	Some C0 safeguarding training is outstanding.

Church Activities

Displayed Information

Status	Notes
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<p>Safeguarding Policy Notice Each church building must display a notice about its safeguarding policy.</p>	Completed	
<p>Safeguarding Who's Who Each church building must display contact details for people who have safeguarding roles.</p>	Completed	<p>There is a poster sharing the contact details of the Diocesan SG office. A 'whos who' Team Poster will be generated as soon as the roles of all clergy have been clarified.</p>
<p>Safeguarding Poster Each church building must display a 'Promoting a Safer Church' poster.</p>	Completed	
<p>Parish Website Safeguarding arrangements must be clearly visible on the front page of a parish website (if you have one).</p>	Completed	