

Annual Parochial Church Council Safeguarding Report.

March 2024

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This year's report will be an overview of the Haldon Mission Community status for Safeguarding and DBS compliance.

Safeguarding Training.

Of the 7 PCCs we have in our community, 6 of these are more than 75% compliant with safeguarding training. 2 of our PCC are 100% compliant. 2 of our PCCs do not have nominated church wardens. This reduces our SG performance percentage.

Most of our PCC members have completed the Basic and Foundation training, but not all PCC members have completed the recognizing domestic abuse training. The Diocesan SG Office does not have the financial resources to provide this training for PCC members face to face. I am looking at streaming the training from my PCC in one of our churches later this year.

We have 4 PCCs who have nominated Training Hub Leads, for which I am grateful. The compliance status for these PCCs is significantly higher than those without Leads.

DBS Checks

All of our legally nominated church wardens have been DBS checked. All members in 4 of our PCCs have been DBS checked. All key youth and children's workers have been DBS checked. We will continue to aim for all PCC members of all our PCCs to be DBS checked. We have 3 DBS data verifiers in our Community. Thank you to you for your time.

Future Safeguarding Program.

Thank you to those who completed the on-line questionnaire for the report generated by Professor Alexis Jay. In her report she states that safeguarding in the Church of England "falls below the standards expected" and outlines the need for the church to take urgent action. The link to the full report is: <https://futureofchurchsafeguarding.org.uk> The recommendation of the report is that need to introduce a genuinely independent safeguarding model for the Church of England as soon as possible. Discussions are currently taking place at Synod.

Safer Recruitment.

We are continuing to monitor our compliance with safer recruitment guidelines including the ongoing line management and performance reviews of the 2 employees we have in our community.

Mental Wellbeing Support.

I am currently looking at how well we are prepared as volunteers for discussions about suicide, self-harm, and depression. I am in discussions with out DSGO regarding appropriate training and guidance.

Reporting Safeguarding Concerns.

Please continue to be alert to potential harmful situations and report any concerns you might have to me, or to Rev Carol Green.

Thank you for your ongoing support.

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