

St John the Baptist Church, Bishopsteignton

Reports to the APCM, 3rd May 2023

Report of the Church Electoral Roll Officer

As a result of their death or their moving away from the village, the names of 5 people were removed from the Roll – Mrs Gillian Cassidy, Mr Ken Cassidy, Mrs Doreen Fletcher, Mrs Pearl Kent, Mr Henry Paget. None were added. The Roll stood at 77 on 31st December.

Roger Avery

Churchwardens' Report

The year started off with the usual exciting Statistics for Mission. It showed we had a worshipping community of 64 people. Easter had an attendance of 59 people with the Christmas figures showing a total attendance of 69 people attending which was a great improvement on the 23 from the previous year after the pandemic!!

Early in the year it became obvious that the hatch covers in the Tower were in need of replacement. Dougie Hill very kindly came quickly and replaced one to stop the bellringers disappearing into the space beneath. The other hatch needed more serious attention which Nick Harris replaced for us in July.

In February storm Eunice decided to rip through and removed several tiles on the North side of the roof and in the valley. Brian Cousins came and repaired everything for us. He is a marvellous man who climbs around on the roof quite happily and keeps us free from leaves and in good repair.

It was great to be able to hold again the usual events in Holy Week. Palm Sunday took place as usual with a wonderful rendition of Stainer's Crucifixion, thanks to Nick Gardiner and his choir, in the evening. We could hold the special Holy Communion service and Watch on Maundy Thursday. On Good Friday we returned to join with our Methodist friends for reflection, a walk of witness and hot cross buns followed by an Hour at the Foot of the Cross. It was good to be able to celebrate Easter Sunday with packets of seeds from Rev Jane outside the gate for people to take away.

The beginning of June we celebrated the Queen's Platinum Jubilee with activities for the children with tea and cake, followed by a Civic Service on the Sunday.

On the evening of Saturday 18th June, after a lot of wind, an enormous branch broke away from the weeping lime tree and landed in the graveyard. Fortunately only causing serious damage to one grave. After a road closure and the arrival of an enormous crane the offending branch was removed and cut up.

The following Wednesday a sizeable fall of plaster from the ceiling on the south side of the church meant the aisle had to be closed off. Thanks, again, to Brian Cousins scaffolding arrived and within 3 weeks it was all repaired.

The Archdeacon's visitation took place again by Zoom in July.

In September we welcomed the arrival of Peter and Elizabeth Burren who have joined us as curates. Their help and support is proving invaluable.

Our Harvest Festival took place in October and the churchwardens sent out the Harvest Appeal letter which raised £4975 towards the maintenance of the church.

Remembrance went ahead with changes to the usual routine. This was appreciated by some but many felt the church connection was missing. We extend our grateful thanks to Rosy Plumb and Helen Boyd, and their team, for all they do to make the All Souls remembrance service a special and moving occasion.

During the Autumn we started to have problems with the boiler refusing to turn itself on again in the morning. Some days it co-operates but more often it doesn't, leaving the church (and congregation!!) feeling very cold. The PCC requested advice from a heating company who have given us a report and suggestions for moving forwards. The end result to all of this will appear in next years report!!

Christmas started off with a well-attended Community Carol Service with enjoyable refreshments beforehand. The following week we had a Living Crib and Christingle at the back of the Old Commercial with mulled wine, mince pies and carol singing.

The churchwardens owe a debt of gratitude to all those groups of people who keep the church alive - the members of the PCC – the Sacristy ladies who have everything ready for the Holy Communion services and who keep the linen and silverware in pristine condition – Fran Edwards and Valerie Ridgway who deliver plants and flowers to those who are unwell in the village – the Open the Book team who have kept in contact with the primary school and who have now started visiting again – the Stewards who help us run the church every Sunday – Mike and Jeff who do such great work in saving us a small fortune doing fabric repairs and who wind the clock every week and keep it in good time – the wonderful tea ladies – the flower ladies who make the church look so bright and inspiring - the bellringers who make such a joyful sound on a Sunday morning – the fundraising team who raise such invaluable funds for us - and especially Nick Gardiner who is always there to provide music and who is bringing the choir back together again.

The churchwardens were saddened to hear that Rev Jane Frost and Richard are leaving us. We would like to thank them both for all they have given to the Team during what has been a difficult 4 years. We wish Rev Jane well in her role as Associate Minister in the Totnes Team Ministry.

Inventory and Terrier report: All the contents of the church are recorded in the NADFAS document. We are not aware of losing anything this year!

Keith Hutchings and Liz McNamara, Churchwardens

Report of Deanery Synod Representatives

Kenn Deanery Synod met three times during the year. Talks included a presentation on the Melanesian Mission at its last meeting, held on 15th October. Details of the activities of the Synod can be obtained from Liz or Roger who are the elected PCC representatives.

Liz McNamara & Roger Avery

Reports from Church Organisations

Bellringing

Bellringing has been buoyant in 2022. There are 14 people who ring more-or-less regularly, including one beginner in training, and the standard has generally been very good. There have been 6 visits from ringers from other churches. Highlights have included a quarter peal of 1260 Grandsire Doubles on 16th December, with Roger Avery (Tower Captain) on the tenor and his daughter Rachel (who normally rings at Inverness Cathedral) on the treble, and the Association of Devonshire Ringers 6-bell competition, held here on 15th October. It is particularly gratifying that we were able to ring for services on Christmas Eve and Christmas Day.

Roger Avery, Tower Captain

Choir

Although the Choir was not back to regular Sunday morning singing during 2022, it did manage to regroup about a dozen times. These ranged from the major religious festivals to more localised occasions and activities.

We began with two services at Eastertide: Maundy Thursday and Easter Sunday. In June there was a special Civic Service to mark the Queen's Platinum Jubilee. Three months later we sang at the solemn Service of Commemoration following Her Majesty's death. In between these two occasions we went to St. Peter's Church in Shaldon for a special Haldon Team Songs of Praise. It was nice to join in, once again, with other singers and organists from the area.

The autumn season saw us back in Bishopsteignton, singing first at the Harvest Festival service and secondly at the funeral of Elizabeth Mitchell.

December saw a flurry of musical activity in our church, Luton church and other local venues. In our church we sang at the Carol service and at the 'Midnight in Bethlehem' service on Christmas Eve.

We returned to Luton for their Carol service - the first time since the pandemic. In addition we did some carol singing in our village : a lovely morning at Bishopsteignton House and a jolly evening in the Old Commercial Inn, where we raised £25.00 for 'Save the Children.'

We are a small, but very friendly choir. We are keen to expand and would welcome enquiries from anyone interested in joining us.

Nicholas Gardiner, Organist & Choirmaster

Flower Report

A small group of us have continued to decorate the church to make it look welcoming.

We've endeavoured to make sure the flowers are looking fresh for the funerals which have been held in church - and there was also at least one christening.

In a normal year we take pleasure in using flowers from our gardens during the summer months but last year's long, hot spell did mean we had to change our plans but fortunately the rains arrived in time to revive most things in time for Harvest Festival.

We ended the year with our usual celebration of Christmas.

Margaret Rawlings

Bishopsteignton Parish Chronicle

The Chronicle has maintained its popularity with an amazing number of articles from different organisations in the village. The number of pages has crept up to 44.

Our distribution delivers 643 copies each month. At the meeting of the PCC in March the PCC decided to raise the price of the Chronicle to £1 to cover increased printing costs as the number of pages has increased considerably over the last few years.

The price of the Chronicle has remained the same for many years. Unfortunately, we can only include limited colour pictures inside, unless it is something special, as the printing costs too much. The subscription for 2023 will be renewed on 1 July. At a cost of £10 for 12 months it works out at 83p per month.

Many thanks are due to my wonderful team of distributors who go out in all weathers to deliver between them 643 copies each month. And to Avril Avery and Pam Tate for giving up their time every month to batch them up.

A special appreciation goes to Jill Eversett, our printer. She has the patience of a saint and does an amazing job keeping me in order and juggling the articles to fit in the required space.

Keith Hutchings, Editor

Social and Fundraising Report

Due to personal commitments and other issues the Social & Fund Raising Team of 3 were unable to start activities until late in the year. However a good sum was still raised .

Exeter Police & Community Choir gave us a very enjoyable concert on 28th October. This was enjoyed by members of the village as well as church folk. Light refreshments were served in the interval and of course there was a raffle. **£343** was raised for church repairs.

During the year the sale of printed **Cards** of the painting of the church (painted by Ken Irvin) and **Cards** of the West Window raised £100 for church Funds.

Christmas Fayre. This again was a most enjoyable occasion on Sat. 19th Nov held in The Community Centre using both rooms. It was very well supported by the village, enabling a total of **£755** being raised for church repairs. A further **£36** was raised by the sale of Christmas Cards.

All these events were made possible by the kindness of volunteers who came forward to help and we would like to say a sincere thank you to all of you.

Bindy Wollen, Finella Whitehorn & Hilary Corlett

The Welcome Pack

The Welcome Pack scheme has been running for 18 Years, 836 packs have been delivered to newcomers up to December 2022. Volunteers deliver the Packs which is always done in person to give a Christian welcome to the village. The Packs are always well received and appreciated. 27 Welcome Packs were delivered in 2022.

We rely on members of the Church and Villagers to let us know about any newcomers. In normal times we aim to do a revision of the wording and phone numbers every 6 months to ensure the contents are relevant. The costs in producing the Welcome Packs are met from income from the Parish Chronicle.

Many thanks to those who deliver the packs, advise us of newcomers, and the 'checking team ' (Anne Whittaker, Margaret Rawlings, Sarah Robbins, Hilary Corlett and Ken Cassidy) for keeping the packs up to date.

Tony Corlett

Annual Report of the Parochial Church Council (PCC)

Administrative Information:

St John the Baptist Church is part of the Haldon Team Ministry, Kenn Deanery in the Diocese of Exeter. The correspondence address is The Vicarage, 3, Moors Park, Bishopsteignton, TQ14 9RH.

PCC Membership:

Team Rector: The Rev'd Carol Green

Team Vicar: The Rev'd Jane Frost (to 30th April 2023)

Team Lay Minister: Mr Richard Frost (to 30th April 2023)

Church Wardens: Mr Keith Hutchings (who also has responsibility for *Safeguarding*) and Mrs Liz McNamara

PCC Treasurer: Mr John Plumb

PCC Secretary: Dr Roger Avery

Elected Members: Mr Ian Boyd*, Mrs Hilary Corlett, Mr Jeff Gibson, Mr Alan Gillespie*, Sir Andrew Ridgway*, Mr John Stevenson*, Mrs Belinda Wollen*

Co-opted Members: Mrs Finella Whitehorn*

*part of year only

Deanery Synod Representatives of the PCC: Mrs Liz McNamara and Dr Roger Avery

Structure, governance and management

The PCC comprises ex-officio, elected and co-opted members in accordance with The Church Representation Rules and operates under the Parochial Church Council Powers Measure. It is a *body corporate* established by the Church of England. A 3 year term of office applies to elected members. It is a charity excepted from registration with the Charity Commission.

All church attendees are encouraged to register on the Church Electoral Roll and stand for election to the PCC.

Safeguarding

The Parochial Church Council has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). A copy of the church's Safeguarding Policy is displayed on the Notice Board.

Committees

The Church Maintenance Committee, with The Church Architects, Benjamin and Beauchamp, manages the major works required to the church. This committee reports directly to the PCC.

Objectives and activities

The Parochial Church Council (PCC) is responsible for co-operating with the Team Rector and the Team Vicar in promoting, within the ecclesiastical Parish, the mission of the Church, pastoral and ecumenical.

Achievements and performance

Church Membership: As at 31st Dec 2022 the Church Electoral Roll stood at 77.

Review of the Year 2022

The PCC held 6 meetings in 2022, with an average attendance of exactly 80%.

The PCC have met the full Common Fund request of £33,354 in 2022. Social & Fund Raising events continued to be held, and are reported elsewhere in this document.

The Rev'd Jane Frost
Team Vicar

Keith Hutchings
Churchwarden

Liz McNamara
Churchwarden

Annual Parochial Church Council Safeguarding Report for 2022

Thank you for helping the Haldon Mission Community in its efforts to provide a safe worshipping community for parishioners, clergy and visitors to our churches.

We continue to strive for training compliance so that our trustees (PCC Members) and our worship leaders (i.e., organists) can lead us with confidence knowing that they have all the Safeguarding Awareness and tools to do so.

We are safely recruiting church and independent workers (administrator) by using the guidance provided to us in the Parish Safeguarding Handbook. This includes obtaining DBS checks and managing recruitment and induction training.

The Parish Dashboard helps us to generate and maintain policies and processes to assist in our safeguarding mission. The newly added Safeguarding Hubs are an extension of the dashboard and its primary function is to assist parishes to meet the requirements of Safer Recruitment and People Management. Help is needed with the input of data to the hub for your parish. Please let me know if you would be prepared to help with this online activity.

As a community we have been involved in 3 significant outreach activities this past 6-12 months. These include the Open the Book School visits in Shaldon and Bishopsteignton and a Messy Church in Ideford. We have also been running a Pop-Up Café in St James Teignmouth. Thank you to all the volunteers who give time, effort and skills to these outreach opportunities. These activities require more robust safeguarding oversight and significant time has been spend to ensure that we are demonstrably compliant.

2023/24 will see continued focus on conducting Disclosure and Barring Service checks for all trustees of the church (PCC Members) and key workers or those who help on a regular basis with children's activities. Reg Lake (St Michaels) and Keith Hutchings (Bishopsteignton) are DBS Evidence Verifiers for their individual churches.

We continue to report situations/allegations of concern to the Diocesan Safeguarding Officer (SGO) and we regular seek their advice on many diverse matters. Please continue to report all SG concerns to me your clergy member.

Thank you for your kindness over this past year- and your continued support of the Haldon Mission Community.

Sue Harvey, Lead Safeguarding Officer, Haldon Mission Community

Treasurer's Report to the PCC Year Ended 31st December 2022

Financial Review

Our expenditure for 2022 was £60,568 and our receipts as £61,231. Our unrestricted general fund loss was £7,000. Our finances benefited greatly from a single freewill donation of £8,300.

The success of our fund raising for the church, building and roof funds through the Harvest Appeal and other activities, including a raffle for a donated painting of the church by a local artist, raised £10,800. This helped balance our operating deficit and reduced the overall impact on our Financial Assets of the operating loss. The end of year valuation of our investment account has reduced our investment value by £. Regular Giving held firm and Wedding and funeral fees made an important contribution. We have managed down our Church running costs to £10,270.

Our financial figures are reviewed at each PCC meeting. Essentially in 2022, we required about £1,025 per week to cover our costs. Our weekly giving was about £220 per week less than the need. This is a small improvement on 2021.

The common fund assessment or parish share at £33,354 in 2022 is similar to our contribution in 2021 and is based on the band A per capita figure of £620.24 or £11.30 per week. Our assessment uses a participant number of 57. Members need to continue reviewing their level of offering. We are now registered in the Parish Giving scheme, which enables annual increases in line with inflation.

The 100 Club had a successful year and contributed £1615 to our building fund. The roof renewal project fund now stands at £45,000.

In 2018, the PCC transferred £30,000 into the CBF Church of England Investment Fund with a view to this being left in reserve for more than five years. The remainder of our funds are largely available at short notice from our CCLA C of E, Deposit account. We were able to transfer £5,000 back into our deposit account in 2022.

The Treasurer has values greatly the help and support of the Assistant Treasurer. It is a team effort.

Reserves Policy

The PCC continues to maintain an Emergency Fund of £10,000. The monies held in the Tower fund and Building Maintenance fund will not go far in addressing the priority requirements likely to be identified in the next Quinquennial Inspection report, due later this year.

John Plumb

FINANCIAL STATEMENT for the Year ended 31st December 2022

Receipts and Payments Accounts

RECEIPTS & PAYMENTS	Note	Unrestricted	Designated	Restricted	Total	Total
		Fund	Fund	Fund	2022	2021
		£	£	£	£	£
RECEIPTS						
Voluntary receipts:						
Planned giving (envelopes and standing Orders)		24459			24459	25464
Collections at services		2093			2093	1034
Legacies		0			0	0
All other giving/voluntary receipts		9501	471	171	10143	2947
Gift Aid recovered		8300	253	991	9544	8132
		44353	724	1162	46239	37577

Activities for generating funds					
Parish Chronicle (sales and advertising)	7774			7774	5313
100 club income		3240		3240	3040
Harvest Gift Day		1010	3965	4975	8178
Church Fund Raising inc for Church Building	633		891	1524	2624
Church activities:					
Fees for weddings, funerals, etc for St John's	1988	80	240	2308	3780
Fund raising for charities	60			60	0
Other church activities				0	0
Other Sources of Funds:					
Exeter Diocese Energy Grant	2200			2200	
Contribution from Other Parishes St Nectans	45			45	651
VAT (LPOW for Church Building) rebate				0	0
	12700	4330	5096	22126	23586
Investment income					
Interest on deposit and current Accounts	1646			1646	68
Total Receipts	58699	5054	6258	70011	61231

PAYMENTS				2022	2021
S					
Church activities:					
Diocesan parish share	33354			33354	33469
Church running Expenses	11535			11535	10274
Clergy expenses	787			787	624
Salaries	950			950	500
Routine building maintenance			5120	5120	5063
Roof Repairs	0			0	0
Garden of Rest Maintenance			1200	1200	1200
Organ		234		234	0
Mission Giving and donation	160			160	20
Misc & Administration charges Plus St Nectans	215			215	0
Bells	0			0	0
Costs					
Haldon Team Community Admin and Photocopier	69			69	3347
Costs of generating funds:					
Chronicle expenses	6462			6462	4461
Fund raising expenses inc 100 Club	7	1565		1572	1610
Total Payments	53539	1799	6320	61657	60568
Excess of Receipts over Payments	5160	3255	-62	8354	663
Net Gain on investments	-3981	-	-	-3981	6568
	1179	3255	-62	4373	0
Transfers between funds	-1179	-3821	5000	-	-
		-566	4938	4372	7231
Net assets 1 January		141060	51624	192684	185453
Net assets 31 December		140494	56562	197056	192684

Parochial Church Council of St. John's Church, Bishopsteignton
Financial Statement for the Year Ended 31st December 2022

Statement of assets and liabilities		2022	2021
	Note	£	£
Assets			
Cash funds		79	98
Bank current accounts:			
Co-op Current Account 1		22843	22792
Lloyds 100 club account		4218	2543
Deposit account		129885	123239
Assets retained for Church use		157025	148672
Investment Assets			
CBF Church of England Investment Fund 754.62 share at market value 31 December		40031	44012
Total Net funds		197056	192684

The following creditors and debtors details are for information only, and are not adjusted in the annual receipts and payments figures. They are included to aid understanding of the financial position as at the year end

Creditors

100 club pre paid for 2023		625
E D Fees		
Zerograph	1833	
ic		
St Michaels Haldon Team Office & Admin	1761	
Clergy Expenses		
Organist fee – salaries		0
Verger Fee Weddings		0
	<u>3594</u>	<u>625</u>

Debtors

St	165.46	
Nectans		
Rural parishes contribution to Haldon Team photocopier contract	0	132
	<u>165</u>	<u>132</u>

Haldon Team Community Fund Account Year ended 31st December 2022	2022	2021
RECEIPTS		
Haldon Team Mailings and Rector Advert	35	345
PAYMENTS		
HTM Mailings and Advert	116	1159
Haldon Team Community Financial Statement for the Year ended 31st December 2021		
Statements of Assets and Liabilities		
Bishopsteignton PCC Coop Current Account	147	228

**DRAFT Minutes of the Joint Meeting of Parishoners held at
St John the Baptist Church, Bishopsteignton at the end of the morning
service on Sunday 15th May 2022**

Present: Rev'd Jane Frost (Chair), Rev'd Carol Green and 22 parishoners.

1. Rev'd Jane opened the meeting with some introductory remarks about the role and importance of team work in our mission, thanks to many people and groups who had worked so hard for the church over the past year, and a short prayer.
2. Apologies for absence: Hilary Corlett. Alan Gillespie.
3. Confirmation of Minutes. The Minutes of the 2021 meeting were available on the web and through the Team Office. They were proposed for approval by Keith Hutchings, seconded by Liz McNamara. This was carried and the Minutes were signed as a correct record.
4. Election of Churchwardens. Mr Keith Hutchings (sixth year). The nomination form was signed by Avril Avery (proposer) and Brian Horseman (seconder). Mrs Elizabeth McNamara (third year). The nomination form was signed by Geoff Howarth (proposer) and Roger Avery (seconder). There being no other nominations, both candidates were declared to be elected.

To applause, the Chairman thanked Keith and Elizabeth for all the work that they had done, and were continuing to do, for the church.

5. Rev'd Jane closed the meeting with thanks to those who had attended.

**DRAFT Minutes of the Annual Parochial Church Meeting, held
at St John the Baptist Church, Bishopsteignton following the Joint Meeting
of Parishoners on Sunday 15th May 2022**

Present: Rev'd Jane Frost (Chair), Rev'd Carol Green and 22 members of the Church Electoral Roll.

1. Rev'd Jane opened the meeting by emphasizing the importance of reading the Annual Reports.
2. Apologies for absence. As for the Joint Meeting of Parishoners.
3. Minutes of the 2021 APCM were available on the web and through the Team Office. It was proposed by Richard Frost, seconded by John Plumb, that these should be agreed as a correct record. Subject to the correction of the date, they were signed by the Chair.
4. Elections to the Parochial Church Council.

Roger Avery remains on the PCC ex officio as a Deanery Synod Representative.

Sir Andrew Ridgway and Finella Whitehorn resigned from the PCC and Belinda Wollen ceased to be a member having reached the end of her 3-year term. Rev'd Jane thanked all three for their enormous contribution to the work of the PCC.

John Stevenson, proposed by Keith Hutchings, seconded by Sir Andrew Ridgway, was elected to the PCC.

It was noted that, in the absence of any other candidates, Liz McNamara and Roger Avery would continue as Deanery Synod Representatives.

5. Independent Examiner of Accounts. Proposed by Sir Andrew Ridgway, seconded by Finella Whitehorn, Mrs Ellen Howard was re-elected to serve for 2022-3.
6. Team vision for the way forward. Rev'd Carol outlined how she considered that the Team might progress during the next year, with emphasis on collaboration and co-operation between the constituent congregations of the Haldon Team.

7. Targets set by the PCC. Rev'd Jane outlined three targets which had been set by the PCC at its last meeting under the general headings of *Fabric* – mainly the Roof Fund, *Outreach* – especially in relation to the evolution of Open the Book, which will lose some key participants after the summer and *Deepening of Discipleship* – principally in relation to the opportunities which will be created by the transition of Village Worship services to being led by a team of lay people.
8. The Secretary (Roger Avery) apologized that he had inadvertently omitted Electoral Roll Officer's Report from the agenda. The ERO (also Roger) reported that that the Church Electoral Roll currently stood at 82: details of changes over the past year were recorded in the reports document.
9. Rev'd Jane closed the meeting by thanking those who had attended and with a short prayer.

St John the Baptist Church, Bishopsteignton

Meeting of Parishoners to be held in church at 7.00 p.m. on Wednesday 3rd May 2023

AGENDA

1. Introductory remarks from the Chair (Rev'd Carol Green)
2. Apologies for absence
3. Confirmation of the Minutes of the meeting held on 15th May 2022 (available on the Haldon Team website, a small number of hard copies will be available for inspection at the meeting)
4. Notification of PCC resolution on 29th March that to ensure continuity during the vacancy, the name of Mr Keith Hutchings should be put forward as a candidate for election as Churchwarden for a 7th year
5. Election of two Churchwardens

St John the Baptist Church, Bishopsteignton

Annual Parochial Church Meeting (APCM) to be held in church immediately following the Meeting of Parishoners on Wednesday 3rd May 2023

AGENDA

1. Introductory remarks from the Chair (Rev'd Carol Green)
2. Apologies for absence
3. Confirmation of the Minutes of the meeting held on 15th May 2022 (available on the Haldon Team website, a small number of hard copies will be available for inspection at the meeting)
4. Matters arising
5. To receive the Annual Report from St John's church, including the Electoral Roll Officer's report (available on the Haldon Team website, a small number of hard copies will be available for inspection at the meeting)
6. Approval of the Financial Statement and Accounts for 2022 (available on the Haldon Team website, a small number of hard copies will be available for inspection at the meeting)
7. Election of Independent Examiner of Accounts
8. Election of two Lay Deanery Synod Representatives 2023-26
9. Confirmation of current PCC membership and elections to fill outstanding vacancies
10. To receive and approve the safeguarding documents *Children, Young People and Vulnerable Adult Safeguarding Policy Statement of St John's, Bishopsteignton* and *St John's Bishopsteignton Parish Safeguarding Policy Statement: Statement of Safeguarding Principles* (both available on the Haldon Team website, a small number of hard copies will be available for inspection at the meeting)
11. Closing prayer.